



US Army - IMCOM Wildland Fire Briefing National Military Fish & Wildlife Association Conference

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Installation Management Command integrates and delivers
base support to enable readiness for a globally-responsive Army

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AGENDA

- Army Wildland Fire Background and Identified Challenges
- Installation Management Command (IMCOM)
- Army Priorities and Initiatives
- IMCOM Wildland Program Structure
- IMCOM Goals and Objectives
- NWCG Training Transition Plan
- Questions/Feedback



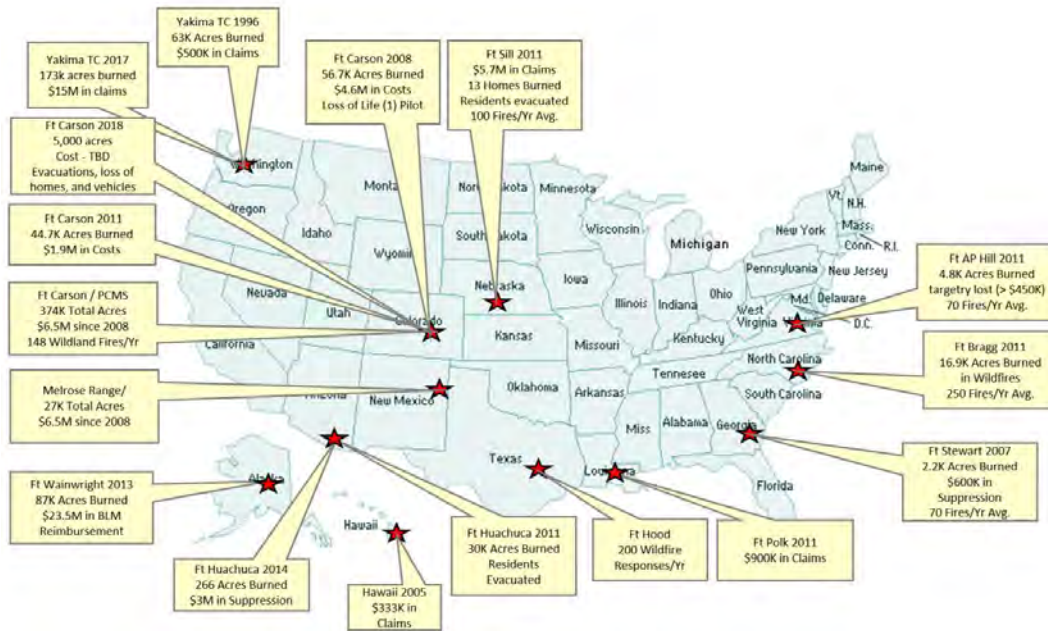
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Background and Identified Challenges

Following series of damaging and costly wildfire events and with interest for increasing prescribed fire across Army to reduce risks, a Wildland Fire Working Group was established in 2013.

Of multiple issues and gaps identified by the IMCOM Wildland Fire Working Group, several priority challenges were identified and communicated:

- *Army's 13M acres support a mission that optimizes land use for warrior training (ranges, maneuver sites, etc.)*
- *Installations maintain significant level of conservation staffing to support the training mission through sustainable land/ecosystem management*



Challenge:

Guiding regulations and policy unclear or open to interpretation

NWCG training requirement not uniformly applied or tracked

Unclear funding guidance

Lack of centralized program management/oversight

No mechanism to complete NWCG Position Task Books IAW existing policy.



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Army Priorities and Initiatives

Establish Wildland Fire Mission and Reduce Risk:

- IMCOM - FY13 Wildland Working Group Established (increasing Rx fire primary focus)
- IMCOM - FY14 Collaboration with AFCEC on Wildland Training Academies
- IMCOM - FY15 Installation Risk Assessments
- HQDA - FY15 Wildland Fire Data Collection initiated (annual environmental reporting)
- HQDA - FY16 Wildland Fire Management DA Pamphlet Drafted
- IMCOM - FY17 Established Cooperative Agreement Support for Wildland Fire Program Strategy
 - Program Baseline and Strategy
 - Workforce Training Transition Plan and Transition Mechanism Development
- IMCOM - FY18 Interagency Partnerships Established with USFWS, USFS, BLM
 - Training Academy Management
 - Qualification Reviews and IQCS Records Management
 - IWFMP Support and Position Description Development
- HQDA - FY18 QMUN Prevention Funding POM for FY21
- HQDA - FY19 Wildland Fire Position established within the OACSIM-ISE
 - Policy Update and Reform
 - Stakeholder Working Group (Environmental, FES, Municipal Services, G3/5/7, Command POCs)
 - Program Resourcing & Reporting
 - Leadership Education and Awareness
 - Inter-Governmental Service Agreement Focus - augment installation capabilities



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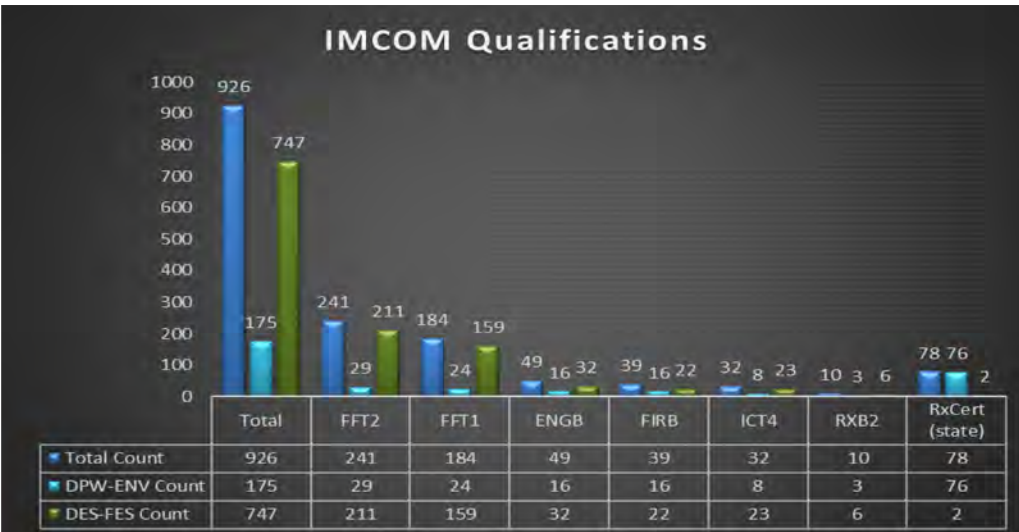
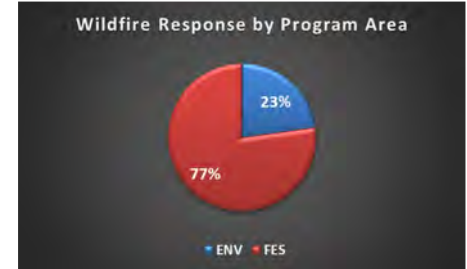
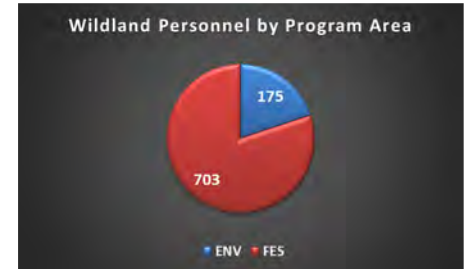
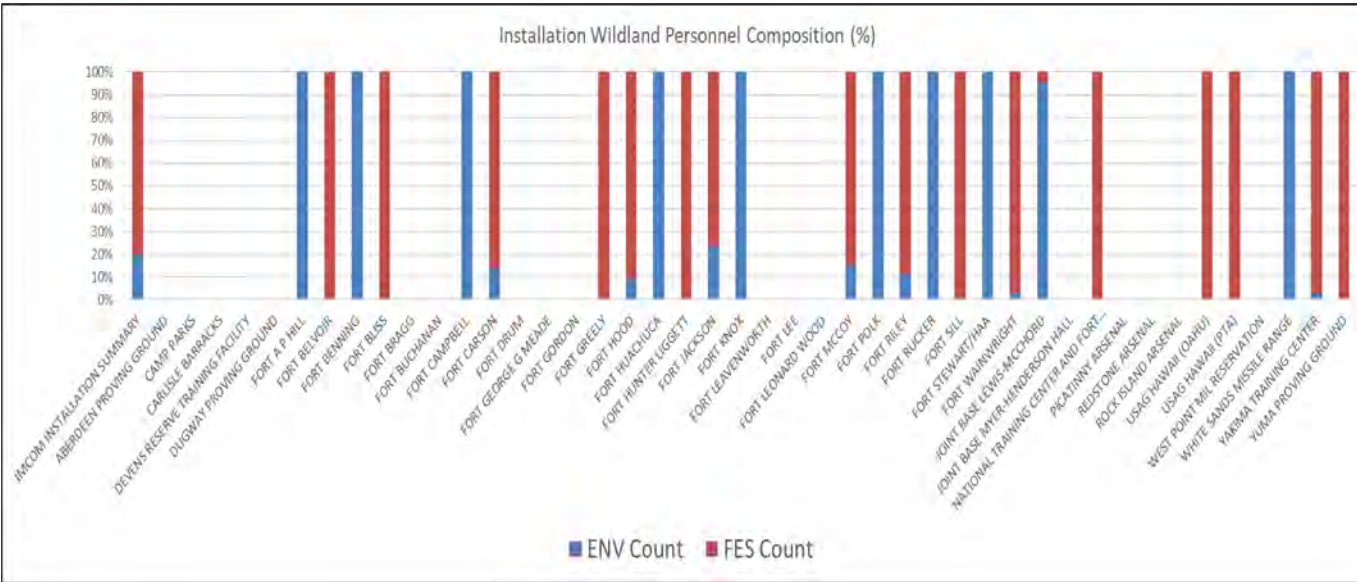
Army Priorities and Initiatives

Challenge:	Resulting Action:
Guiding regulations and policy unclear or open to interpretation	Drafting of DA Pamphlet to clarify and guide Army wildland management.
NWCG training requirement not uniformly applied or tracked	IMCOM centrally-funded and managed NWCG academies and IQCS and other tracking mechanisms.
Unclear funding guidance	OACSIM taking cross-directorate approach to appropriate MDEP for response, Rx burns for fuel reduction / facilities, and Rx burns for ecosystem.
Lack of centralized program management/oversight	OACSIM/IMCOM program coordination, EQR data calls, WFMAP data management system, IMCOM cooperative agreement support.
No mechanism to complete NWCG Position Task Books IAW existing policy	IMCOM G4 ENV established partnership and programs to enable PTB completion. Training Transition Plan created for NWCG requirements.



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IMCOM Program Structure – FES vs ENV



- ENV and FES programs implement aspects of wildland management at installations
- High Site Variability in Program Involvement
- Variability in Program Roles/Responsibilities
- Lack of NWCG Qualifications Across Programs
- No Simple One-Size-Fits-All Approach



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IMCOM Goals and Objectives

Goal - Fully enable IMCOM Natural Resource programs in applying safe, resourced wildland fire management IAW existing Army Wildland Fire Regulation and Policy

HOW:

1. * Centralize Program Oversight/Ownership -
 - Develop clear picture of current program scope and desired end state
 - Develop centralized program and personnel tracking mechanism
 - Develop clear chain of command with designated POCs
 - Initiate IMCOM partnerships with other federal wildland agencies
2. * Develop Transition Plan – Workforce development direction, timeline and milestones for attaining NWCG standards
3. * Working Group / COP – Provide installation-informed input to Army Policy and Regulatory updates and IMCOM wildland program decisions and guidance
4. Mitigate Risk –
 - Align existing programs with current policy and regulation
 - Proactively identify risks reduce fuel loading - increase prescribed fire
 - Emphasize IWFMPs
6. Ensure staffing, equipment and resourcing align with wildland fire risk – POM accordingly

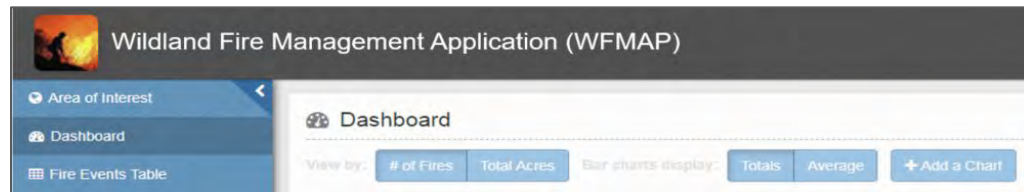


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IMCOM Goals and Objectives

1. Centralize Program Oversight/Ownership:

- **Installation Data Calls & Reporting** – Establish baseline to evaluate program health, function, and needs
- **Qualification Tracking & Certification** – Manage NWCG qualifications for IMCOM personnel through IQCS
- **Wildland Fire Management Application (WFMAP)** – Enterprise solution geospatial database of wildland fire incidents, burn accomplishments, and resource utilization



- **Expense Tracking and Funding Alignments** – Track actual program expenses based on primary objective of activity (e.g., risk reduction vs. TES habitat management)
 - Establishes clear wildland funding mechanisms
 - Develops understanding of true wildland program resourcing requirement
 - Build cost-basis for future resourcing requests



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Initiatives

Wildland Fire Program IMCOM and Partnership Support

✓ **US Fish and Wildlife Service – IA Signed and Funded**

Wildland Fire Training Academy Management
Experiential Training (Position Task Books)
IQCS Administration (Record Keeping)
Individual Qualification Reviews / Installation Program Reviews

✓ **US Forest Service – IA Signed and Funded**

Wildland Fire Program Strategic Planning Support
Position Description Review/Modifications
Firefighter Retirement options for Wildland/NR (White Paper Available)
Individual Qualification Reviews / Installation Program Reviews
Other Forestry Support

✓ **US Air Force**

Partnership on funding Academies
Cost-sharing approach for BLM's IQCS database

✓ **Bureau of Land Management – Service Level Agreement Signed!**

Green light to put Army personnel into IQCS



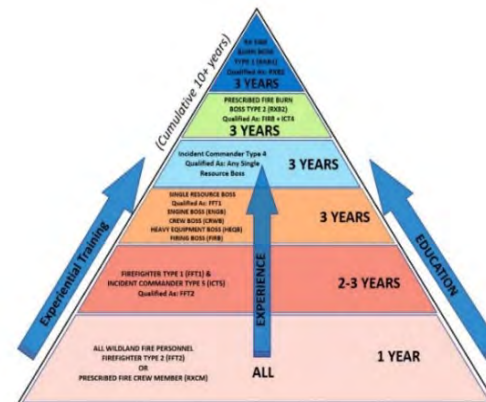
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NWCG Training Transition Plan

FY19 - IMCOM initiating transition of personnel performing wildland duties to meet NWCG position qualifications standards IAW DoDI 6055.06, AR 420-1, and Army Policy Guidance.

Three-phase approach established:

- 1) Training and experience review conducted by interagency (USFWS, USFS, IMCOM) panel to determine individual qualification for where position qualification records will be initiated.
- 2) Progress through IMCOM-specific “Agency” position qualifications for work occurring on Army jurisdictional lands (temporary bridge from current status to full compliance) in IQS.
- 3) Progress through NWCG 310-1 position standard requirements, documented and reported through IQCS.



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NWCG Training Transition Plan

Primary Wildland Fire Program Training Transition Challenges

- Temp/Term Reimbursable Positions
 - Continual personnel turn-over, hiring actions, and training requirements
 - COA – Submit second appeal to Temp/Term requirement to IMCOM G8
- Position Task Books
 - Requires individuals to be observed by qualified personnel while performing wildland tasks
 - Requires participation on incident response for many positions
 - COA – Experiential training academies, on-site support with training module, installation training exchange
- Work Capacity Test (Pack Test, etc.)
 - Time on-clock to prep
 - PD language support
 - Fitness determination (e.g., medical exams)
 - COA – PD template development/transition, IMCOM HR engagement



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DoD Wildland Fire Working Group

Potential Collaborative Efforts within DoD Working Group:

- Uniform messaging regarding conservation benefits of fire
- Inter-branch resource sharing for Rx and Wildfire Response (or other fuel reductions projects)
- Cost-sharing efficiencies and opportunities
- Information and idea exchange (being able to leverage AF initiatives has been significant for Army)
- Evaluation of potential DoD participation in Wildland Master Agreements or other partnership/agreement expansions



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Questions & Comments



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