We exist officially!

It was a long road, but it all ended last July in Jackson, WY when we approved our Constitution and Bylaws. Incidentally, the vote was unanimous, but believe me, every word was cussed and discussed at the business meetings in a wide variety of other unofficial meetings earlier in the week ranging from serious breakfast meetings to barroom whatever. We had almost a 50/50 East/West split at the meeting. It is somewhat of a modern miracle that military wildlife officers from coast-to-coast, from large to small installations, from all levels of command, and from 4 different Branches could come to agreement.

If you don't believe we exist, check the 1984 Conservation Directory put out by the National Wildlife Federation.

Following the adoption of the Constitution and Bylaws, the following officers were elected:

*Immediate Past President: Dr. A. Ludlow Clark, HQ, USAF/LEEVX, Bolling AFB, Washington, DC 20332 (202, 767-4178) (Autovon-297-4178).
*Vice President: Patricia Worthing, Western Div., Naval FAC ENG CMD, San Bruno CA 94066 (415, 877-7608) (Autovon-859-7608).
*Secretary: Nancy S. Stehle, Office of the Assistant Secretary of the Navy (S&L), Crystal Plaza #5, Rm. 406, Washington DC 20360, (202, 692-2259) (Autovon-222-2259).
*Board of Directors At-Large Members: Charles D. Peterson, Natural Resources and Environmental Affairs Division, Base Maint. Dept., MCB, Camp Lejeune, NC 28532 (919, 451-5003) (Autovon-484-5003) and Ronald J. Dow, Naval Air Station, Point Magu, CA 93042 (805, 982-7412) (Autovon-351-7412).
Nominations Committee At-Large Member: Marlo G. Acock, Natural Resources Management Officer, HQ Marine Corps, Washington, DC 20380 (202, 694-3188) (Autovon-224-3188).

*Denotes Board Members

We exist. So what?

Well, among other things we can now spend more time putting together high quality training sessions instead of constantly worrying about whether or not to organize, where to meet, etc.
1984 Meeting

The 1984 NMFWA meeting will be held in conjunction with the Southeastern Wildlife Agencies Conference at the Fairmont Hotel, New Orleans, LA on 17-21 November. The meeting agenda has not been finalized, but most of the NMFWA presentations will be on Tuesday the 20th.

Joe Ward is our Program Committee Chairman. In an effort to provide as much updated management material as possible, Joe and his committee plan to review proposed papers. The following is the official Call for Papers.

Call for Papers
1984 NMFWA Meeting

We will have time for 9 - 12 speakers.

DURATION: 15 minutes followed by 5 minute question or discussion session.

SUBJECT: Any topic pertinent to fish and wildlife management or research on military lands. The papers must address a specific question or problem in management or program administration.

CATEGORIES: Papers should generally fall into one of the following subject categories:

a. MANAGEMENT:
   (1) Fish: census - fertilizing techniques - stocking guidelines - pH or O2 control - fish kill procedures, etc.
   (2) Wildlife:
      (a) Threatened and endangered species
      (b) Urban wildlife
      (c) Restoration of habitat destroyed by maneuvers
      (d) Other topics

b. ADMINISTRATION
   (1) Funding
   (2) Recording keeping, etc.

c. LAW ENFORCEMENT

d. INFORMATION AND EDUCATION

VISUAL AIDS: Prefer 35mm slides.

ABSTRACT: Single page or less in 85-spaces lines, single spaced. Title should be contained in the first line or two in all capital letters. Abstract with author's name at the end in all capital letters.

Papers are expected to be professional presentations, suitable for publication in the "Proceedings of the Southeastern". They will not be subjected to the same scrutiny that papers in the general sessions undergo, but will be reviewed by the program committee for relevance, clarity, grammar and logic.
If you wish to present a paper, it will be necessary to provide an abstract prior to 1 July. You need to send abstracts to: NMFWA, HQ AFSC/DEV, Tyndall AFB, FL 32441, ATT: Major Ward. It is necessary to get abstracts completed this early in order to edit and schedule presentations in time to have them listed in the official Southeastern Agenda.

The Committee plans to select papers to be presented, several alternates, and those papers to be presented by title only. All papers selected hopefully will be submitted for publication in the "Proceedings" of the Southeastern Agencies Meeting. The Committee will notify selected authors on details for submission of the final paper for review.

The meeting will consist of a training session and a business meeting. This will be our first business meeting since our official "birth" last July, and it will be an opportunity to "fine tune" the organization. If you are interested in a copy of the Constitution and Bylaws, please notify Gene Stout. This document outlines procedures for amendment should any of you feel this is necessary. The Nominations Committee is charged with providing a slate of candidates for the election at the meeting. If any of you are interested, please notify Patty Worthing prior to 1 July.

This meeting has been endorsed by DOA to each Branch. It is still uncertain whether the Branches have passed this endorsement down the chain of command. If any of you are in a position to assist with this process, please try to help. Many of our members require encouragement from Command in order to attend.

It is our responsibility to get specific details on the meeting to our members. We plan an Aug-Sep. Newsletter to cover program details, lodging, fees, etc. regarding the meeting. This newsletter should also include information on proposed Bylaws changes and candidates for office.

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Speaking of a Newsletter, this one needs an editor. Should one of the existing officers be given Newsletter responsibility or should we appoint an editor? Do we want any Bylaws changes to accommodate a Newsletter? I (Gene) will do the Aug-Sep. issue, but we need to resolve this matter at the November meeting. Suggestions?

Communication is one of NMFWA's goals, and a Newsletter is one obvious answer.

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Speaking of a Newsletter, the preparation of this one brought home the need for a small budget. We need to be relatively independent of DOA with regard to operations, and this requires some $. At least 3 solutions have been proposed. We could charge dues; we could pass the hat at New Orleans; or we could charge a registration fee at New Orleans. Think about it. Let your Board members know how you feel. We will probably need a Secretary/Treasurer position to be added to the Bylaws in place of the Secretary.

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Speaking of a newsletter, we need a name. Send ideas to Gene Stout. We will vote in New Orleans.

Speaking of independence, we need letterhead with a logo. Where are our artistic types? Send ideas to our Secretary, Nancy Stehle. We will vote on them in New Orleans. A few bucks will buy us a lifetime of paper. A logo should be simple and be identifiable with us.

I appointed one special committee chaired by Tom Warren at Fort Carson. Tom's charge was to see what could be done to improve the situation with regard to insuring that as many DoD wildlife as possible are aware of DoD job openings.

Tom spent a great deal of time on the phone learning (to nobody's surprise) that 4 different CPF systems are not easy to coordinate, and in fact, even within branches, there are different means used to advertise jobs. Tom reports that we are still not very close to obtaining a "green sheet" of all natural resources jobs similar to the US Fish and Wildlife Service.

However, our effort got some help from the Defense Pest Management Information Analysis Center, particularly Bob Wardwell. The Armed Forces Pest Management Directory has personnel identified by job category (ex. WB (Wildlife Biologist), NR (Natural Resources), etc.). Bob has the capability to print out mailing labels by category, and he is willing to send these labels to you. Thus, if your installation has a position open and you want maximum exposure, you can request appropriate mailing labels from Bob (Autovon 291-5365). You can then send announcements directly to those people within DoD who are the most likely candidates. All you need to do is stuff and lick envelopes (Yuk).

This points out the value of the AFPMB Directory. If you're not in it, you might not get a job announcement. A few years ago, this directory added our people at our request. Now it's up to us to get listed.

Any more ideas.....talk to Tom at Autovon 691-4828.

Several of our people are working (independently of NWFWSA) to get legislation passed to prohibit the contracting out of fish and wildlife management (to include related law enforcement) on Military installations. This legislation should be introduced in the very future. If it passes as written, it would take all the uncertainty out of whether or not we will be contracted.

Finally...our fledgling organization will only be as successful as our members desire. Our primary business is training our members and providing avenues for communication.
It is in all our best interests to encourage maximum membership in WIFWA. Space does not permit the listing of all members, but below is a listing of installations and other organizations which are represented. If each of you would call somebody you know at an unlisted installation, we would soon truly include virtually all fish and wildlife managers at the installation level. If those of you in a Command position would encourage participation, that would also help. Nancy Stehle and Gene Stout have membership applications. Let's sign up as many as possible.

**USA**
- Picatinny Ar
- Fort Sill
- Fort Riley
- Fort Meade
- West Point
- Fort McCoy
- Fort Rucker
- Aberdeen PG
- Fort Lewis
- Fort Richardson
- Fort A.P. Hill
- Fort Hood
- Red River AD
- Fort Greely
- Fort Irwin
- Fort Drum
- Rock Is. Ar
- Fort Carson
- COE Walla Walla
- USAHA, AFG
- HQ FORSCOM
- COE, Philadelphia
- 180th MEDDET
- DDFS, Battle Creek
- COE, J. H. Kerr Dam

**USAF**
- Robbins AFB
- Tyndall AFB
- Offutt AFB
- Wright-Patterson AFB
- Langley AFB
- Elmendorf AFB
- Beale AFB
- Avon Park AF Range
- Vandenberg AFB
- Tinker AFB
- Peterson AFB
- Bolling AFB
- McConnell AFB
- HQ AFESC/DEC
- HQ USAF/LEEUX

**USN**
- NAEC, Lakehurst
- Point Magu
- NWS Seal Beach
- NAS North Island
- NLC, Pax. River
- NAS, Miramar
- North DIV
- Lant DIV
- South DIV
- West DIV
- HQ NAVFAC

**USMC**
- Camp Pendleton
- MCAS, Beaufort
- Camp Lejeune
- MCAS, Cherry Point
- MCAS, Kaneah

**Other**
- Wash. Game Commission

**DoD**
- OASD (MRA & L) I