NMFWA BOARD OF DIRECTORS

President: Slader Buck, Camp Pendleton, CA (619/725-4540, A-365-4540)
Past President: Larry Adams, HQ Army, Fort Belvoir, VA (703/355-7968, A-345-7968)
Vice President: Thomas Wray II, NSWC Dahlgren, VA (703/663-8695, A-249-8695)
Sec/Treasurer: Rick Griffiths, Aberdeen Proving Grnd, MD (301/671-3015, A-584-3015)
At-Large Directors:
  East: Tom Poole, Fort Devens, MA (508/796-3021, A-256-3021)
  West: Mark Littlefield, Fort Ord, CA (408/242-2825, A-929-2825)
  East: Kyle Rambo, Patuxent Naval Air Station, MD (301/863-3670, A-356-3670)
Program Chair: Deck Major, Fort Benning, GA (404/544-6120, A-784-6120)
Newsletter Editor: Rich LeClerc, NOS Indian Head, MD (301/743-4475, A-364-4475)

COMMITTEES

Archives: Gene Stout, Fort Sill, OK (405/351-4324, A-639-4324)
Awards: Alan Dyck, Fort Pickett, VA (804/292-8501, A-438-8501)
Law Enforcement: Bill Rogers, MCAS Cherry Point, NC (919/466-3242, A-582-3242)
Nominations: Larry Adams, HQ Army, Fort Belvoir, VA (703/355-7968, A-345-7968)
Resolutions: Jeff Bossart, NOS Indian Head, MD (301/743-4475, A-364-4475)

THE WILD SIDE

The National Military Fish and Wildlife Association continues to progress, as evidenced by our recent meeting in Denver, CO. The meeting provided valuable training while allowing an opportunity to discuss programs and exchange ideas with natural resources professionals within DoD and within other agencies. LTC Douglas Ripley and his Program Committee did an excellent job providing a diverse and professional program. Of particular importance was the timely information on natural resources issues provided by Jim Marsh from the Office of Assistant Secretary of Defense (Environment). Jim offered strong support for NMFWA and we stand ready to assist the OASD. If you are unfamiliar with the OASD and the role of the Defense Natural Resources Council in shaping DoD policy for fish and wildlife issues, there will be an article in the next FAWN describing the who's, what's, why's, and how's of the DNRC. Additionally, our overall visibility to other agencies was enhanced by our poster presentation which brought the Association many positive comments.
If you were unable to attend this year's session, please give serious consideration to attending our 1991 session. We are already working hard to insure that next year's training session will be even better.

These are exciting times to be in natural resources management and to be involved with fish and wildlife management within DoD. Certainly there are plenty of challenges. In addition to the diversity of issues we work with every day, we now face many new issues including base realignment/closure and increased public scrutiny of our mission and our activities. Combine these with a continuing demand for use of DoD lands (from both on and off our installations) and, as the cliche goes, "we have our work cut out for us."

Decisions made within the next few years will set the tone for DoD land use and stewardship for decades to come. These decisions will not come easily. Each of us has a role in these decisions. We know that we can practice sound natural resources management. We know that we can maintain, protect, and enhance DoD natural resources while supporting the military mission. Unfortunately, often there are others that feel the goals of natural resources protection and mission support are incompatible. I do not. Our job is to convince our Command, and our peers in other disciplines, that they are.

There has been much written in the media about the 1990's being the decade of the environment. It will be (one way or another...). It is going to be interesting to look back in 2000 and see how well we did.

I am sure your desk is piled as high as mine with "fires" and priorities. There never seems to be enough time, money, and especially, staffing to accomplish all we want to do. We are all busy. Still, I encourage you to participate in the Association. Your Board of Directors is here to assist you, but it should not be a one-way street. Seek out other members for technical assistance, contact your At-Large Directors when issues of concern come up, and use the FAWN to increase communication by sharing your ideas, airing your gripes, etc.

The strength and power of the NMFWA is not so much in its numbers, but in its spunk. A strong concern for DoD natural resources, a willingness to speak our minds, and a lot of hard work has made us the effective professional organization we are today. In Denver I frequently heard people mention how the Association has grown. Perhaps Gene Stout put it best when, reflecting on our attendance and the evolution of our resolutions, he stated that "the baby has grown up." And we will continue to grow. It is going to be one hell of an adulthood!

LATE VACANCY:

REPORT ON THE NMFWA SEVENTH ANNUAL MEETING AND TRAINING SESSION

The National Military Fish and Wildlife Association held its seventh annual meeting and training session on 20-22 March 1990 in Denver, CO, in conjunction with the 55th North American Wildlife and Natural Resources Conference. The meeting theme was "Interagency Cooperation - An Essential Tool for Successful Military Natural Resources Management." LTC Douglas Ripley, HQ USAF, Washington, DC served as Program Chairman. The program and activities included paper presentations, Board and business meetings, election of officers, branch training sessions, poster display, NMFWA awards banquet, and a field trip to Rocky Mountain Arsenal, CO. The meeting was attended by approximately 128 DoD personnel representing all service branches. Results of the meeting are summarized below.

NMFWA BOARD OF DIRECTORS MEETING, 20 MARCH 1990.

President Adams reported the DoD action on the resolutions adopted by the Association at the March 1989 meeting. The service Secretaries sent the resolutions to the DNRC as the DoD policy-making group. They will accept the DNRC recommendations regarding NMFWA resolutions. The DNRC recommendations were:
1. Endangered Species Introduction - This is adequately covered by 4700.4.
2. Tropical Deforestation - DoD is cooperating with other organizations and agencies on global warming issues.
3. Professional Certification for Natural Resources Law Enforcement Personnel - No action by DNRC. The Wildlife Society forwarded it to their Law Enforcement Committee which has not acted on it yet.
4. Arming DoD Natural Resources Law Enforcement Personnel - DNRC is waiting for the Training and Fish and Wildlife Committees' recommendations.

Chester Martin, Newsletter Editor, reported that three issues of the FAWN were distributed at a cost of $1,294.14, or $431.38 per issue. Two of these issues were devoted to Association business; the third issue covered a broad range of topics. The need to print Association business items left insufficient space for printing all of the submitted articles. He thanked Board members for the articles they submitted. However, more input from installations is needed. He also submitted meeting announcements and reported meeting activities to other conservation organizations, who have published them in their newsletters. He suggested that a Newsletter Committee with representatives from all the branches should be created to support the Editor.

A motion by Tom Warren that written committee reports and recommendations be passed on to the new committee chairmen by the Immediate Past President was approved.

Awards Committee Chairman, Ron Dow, reported that he received awards nominations from many sources, as well as from the Board members. The Chevron Award package was not submitted by DoD because it mentioned lobbying by the Association (Sikes Act), but it is ready for submission in 1990/91. Gene Stout suggested that we find another organization other than DoD to submit the nomination since DoD objects to the lobbying portion. President Adams agreed.
Vice President, Slader Buck, introduced the bylaws revision. Technical and grammar errors were corrected. Absentee voting was adopted to allow all members to participate in the election process. Nominations from the floor were deleted since ballots would be mailed in before the meeting. The Board can fill positions that are vacated by candidates and/or officers becoming ineligible for office. The article on indemnification was deleted due to the high cost of insurance (estimated at $2,000.00 per officer).

Ludlow Clark suggested that the Program Committee have a set of guidelines for conducting and developing the annual meeting program in order to improve/maintain program quality. This would be done to avoid conflict with other conference programs (North American, Western, etc.), improve time allotments for the various parts of the program, and include coordination with the DNRC. Larry Adams outlined the Association policy on guidelines for officers and committees for those who arrived after the Board had already discussed this matter. This policy/procedure does not need to be in the bylaws. DNRC coordination will follow a procedure developed by Larry with the DNRC.

Program Chairman, LTC Doug Ripley, will use his experience plus the material he received from previous Program Chairmen, and Ludlow Clark's suggestions, to develop a draft set of guidelines for the Program Chairman. Larry Adams, as Immediate Past President, will ensure that all new committee chairmen receive guidelines and activity reports from their predecessors. Gene Stout pointed out that the program evaluations from the attendees are a good guide for future Program Chairmen. Slader Buck urged that we avoid losing our flexibility by creating excessively restrictive guidelines.

Slader Buck moved to present the bylaws, with changes, to the members on 22 March 1989; seconded by Kim Hello. The motion passed. The above changes were incorporated in a revised draft of the bylaws which was prepared for presentation at the NMFWA Business Meeting on 22 March 1990.

Slader Buck reported that the Nominations Committee felt there was a need to get more information about the candidates to the membership i.e. qualifications, position statements, etc. This information could be included in the FAWN. There could also be an introduction of the candidates at the banquet or welcoming social where the candidates could meet with the members. If the bylaws revision is approved, candidate information could be included with the ballot in the FAWN.

There was discussion about whether the election or bylaws vote should be held first. The concern was that the new bylaws called for officers for which there had been no nominations. The Board decided that the election would be held for officers under the existing bylaws. If the revised bylaws were adopted, officers to fill the new positions would be elected at the next meeting.

Doug Ripley expressed his appreciation for the support he received, especially program ideas and guest speaker suggestions. Lonnie Williamson from the Wildlife Management Institute will be the guest speaker at the Banquet, since the original speaker canceled. A comment was made that more time should have been allowed between the Board meeting and the field trip.
Poster Chairman, Rich Leclerc, reported that response to requests for photos from installations was disappointing. He recommended that the Association purchase the type of display used this year. He also recommended that the Association send a letter to the Naval Ordnance Station, Indian Head, Maryland, thanking them for the assistance with the display artwork and hardware. He will draft a letter to be signed by Larry Adams. He also noted that the artwork used in the current display was on an indefinite loan to the Association from the Natural Resources Office at NOS Indian Head. The artwork is worth approximately $1,000.00. Larry Adams indicated that the new Board will act on his recommendations for purchase, especially in view of the cost of the materials for the display.

Archives Chairman, Gene Stout, has prepared and submitted an updated history of the Association.

Law Enforcement Chairman, Bob Struckmeier, reported that 25 persons attended the training course in June 1989 at Fort Leonard Wood, Missouri. Bill Rogers will be hosting the next course which is scheduled for 4-8 June 1990 at Marine Corps Air Station, Cherry Point, North Carolina.

Bob identified the following areas of concern about the current draft of the DoD-USF&WS Law Enforcement Memorandum of Agreement:
1. Personnel must be employed full-time in law enforcement;
2. A Federal Law Enforcement Training Center course must be completed;
3. Enforcement authority agreements are to be between the USF&WS Region and each installation. There are problems with consistency.
4. The enforcement authority of installation personnel stops at the installation boundary.
5. DoD personnel must report their plans to USF&WS prior to the initiation of an investigation.

At-Large Director, West, Scott Klinger, noted that the Association is helping the Major Commands (MACOM) meet their training requirements since they are unable to provide the training themselves. At-Large Director, West, Kim Mello and Scott Klinger expressed appreciation for the members’ support on nominations, awards, and the questionnaire. At-Large Directors, East, Bob Progulske and Thomas Wray also expressed their thanks to the membership for their cooperation with the installation fish and wildlife management activity questionnaire.

Resolutions Chairman, Tom Warren, moved that the Board adopt the two resolutions printed in the FAWN. The motion passed. He then moved that the Board approve a law enforcement authority resolution for consideration as an emergency resolution for consideration at the Business Meeting on 22 March 1990. Gene Stout stated that the MOA with USF&WS needs some changes. If this cannot be accomplished by agreement with USF&WS, he recommends seeking legislative action to get natural resources law enforcement authority for the Secretary of Defense. Slader Buck asked about the need for the emergency resolution before consulting with the DNRC, since they are already working on the problem. Larry Adams responded that this resolution was to bring it to their attention in a more timely manner since they have many other things they are working on already, and also to give them some alternatives in their decision making. The motion passed.
NMFWA ANNUAL BUSINESS MEETING, 22 MARCH 1990

The Secretary/Treasurer's report was accepted as published in the June 1989 FAWN with the following update: We now have an active membership of 420-430 members. Over 120 registered for this meeting; 130 banquet tickets were purchased. Our Treasury balance after the meeting in March 1989 was $2895.35. Expenses during the past year included printing and mailing three issues of the FAWN, the revised bylaws, the 1990 meeting announcements, miscellaneous postage, and purchasing stationery and mailing labels, all of which totaled $1899.63. Late payments of the 1989 registration fee added $550.00 to our Treasury. Income from the sale of Law Enforcement Course books and advance 1990 meeting registration totaled $670.00. Balance on hand at the start of the 1990 meeting was $2105.72. Net income from this meeting, after banquet and meeting expenses, is estimated at about $3,000.00.

Larry Adams announced that the elections would be for the Association offices under the existing bylaws; election of officers under the proposed bylaws would be at the next regular business meeting if the revised bylaws were adopted at this meeting. The Presidential election was conducted by Larry Adams, who encouraged, and called for, nominations from the floor. Bob Pogurske was nominated for President. Bob declined, since he is currently a candidate for President of the Florida Chapter of The Wildlife Society. There being no further nominations, Tom Warren moved that Slader Buck be elected President by acclamation. The motion passed. Larry Adams then turned the election procedure back to Slader. Following calls for nominations from the floor and motions by Tom Warren, Thomas Wray II was elected Vice President and Rick Griffiths Secretary/Treasurer by acclamation also. Christine Bates nominated Valerie Morrill for At-Large Director, West. Elections proceeded and Tom Poole and Kyle Rambo were elected as AT-Large Directors, East, and Wade Eakle and Mark Littlefield, At-Large Directors, West.

**EDITOR’S NOTE: Duty locations and telephone numbers of newly elected/appointed Board members and Committee Chairmen can be found on the cover page of this FAWN.*

In response to a question by Diane Drigot, Slader Buck, Larry Adams, and Tom Poole stated that most supervisors will give their support if we ask them and keep them informed of our activities in the Association. It was stated that Association officers can represent their command/installation as well as the Association.

Slader Buck summarized the activities of the Bylaws Committee. He explained the printing error in the copy mailed to the membership and reviewed the changes from the current bylaws. He also explained the changes made as a result of the Board meeting on 20 March 1990. There was a general discussion of various bylaws sections. Doug Ripley moved for consideration of the bylaws by section. The motion failed. Thomas Wray and Tom Warren moved and seconded, respectively, that the latest version of the bylaws be accepted. Discussion continued.

There was a suggestion for signed ballot envelopes under the mail-in vote provision. Ludlow Clark clarified this to indicate that ballots would not be identified as to the voter. They would be opened and counted only at the time of the annual meeting. Another suggestion was that ballots be designed so as to discourage unauthorized duplication. This received general support.
Doug Ripley suggested that something regarding professionalism should be added to the preamble. He then moved to add "implemented under the direction of professionally trained fish and wildlife personnel" at the end of the preamble. Tom Glueck and Diane Driggot recommended changing "fish and wildlife" to "natural resources." This change was accepted by Doug. Bill Rogers noted that sound management principles already implied professionally trained personnel, therefore, we do not need to change the wording. Rich LeClerc noted that we need to clearly state "professionally trained" for the benefit of persons who do not recognize the implied wording. The modified motion was seconded and passed.

Kyle Rambo asked about the need for East-West boundary changes. Tom Warren and Gene Stout described the history of the dividing line. Diane Driggot questioned the need for the additional wording on the "independent" statement. Several persons explained that we wanted to make it clear that the Association and its officers, when functioning in that capacity, represent only the Association and not Dod or any of the branches of service.

The 20 March 1990 draft of the bylaws, with Doug Ripley's amendment, passed.

Chester Martin reported his activities as newsletter editor. [See NMFWA Board Meeting notes in this issue for details.] He stated that a June-September-January publication schedule seemed to best meet the needs of the Association. Members should submit their articles 4-6 weeks prior to deadline date to aid the Editor in laying out the FAWN. Vicki Davis suggested using cheaper paper such as newsprint that is environmentally safe to reduce printing costs. Chester replied that we need a professional quality appearance and that the materials and methods used for printing the FAWN must be within the capabilities of the local printer.

**EDITOR'S NOTE: This issue, and subsequent ones during my tenure, has been printed on recycled paper.**

Ron Dow reviewed the Awards Committee's actions. Three plaques and three certificates were given to individuals and groups that contributed to DoD natural resources programs. [See the Awards Committee report in this issue.]

Doug Ripley reported that the expenses for the program were $35.00 for the gift presented to the banquet guest speaker, $55.00 for refreshments during the field trip, and $16.00 for copying. The program was printed in-house at no direct expense to the Association. He asked that we include suggestions for future meeting programs when completing the evaluation forms. He expressed his appreciation for the member support he received in putting everything together. There were more papers than there was time for on the program.

Rich LeClerc reported that the Poster Chairman needs more input from all of us in the form of photographs and topic ideas. He did not receive enough material to put together a slide show. The photographs used in the current display were produced by, and belong to, Naval Ordnance Station, Indian Head, Maryland. They are on indefinite loan to the Association. Their value is about $1,000.00.

Vicki Davis stated the need for early photo requests for the display. Tom Glueck suggested borrowing the display backdrop locally (from installations) instead of purchasing our own and transporting it around the country. Gene Stout
suggested including the cost of the display in the meeting registration fee. Vicki Davis asked if we could ask commercial companies for help with the display cost. Rich LeClerc said that he had tried, but no support was available. Diane Drigget asked if the Association accepted grant money. Larry Adams responded that there is no reference to this in the bylaws, but the Board or a special committee would look into it.

Gene Stout reported that he had given Larry Adams an updated history. Gene will add a summary of this meeting to the history and copies would be made available upon request.

Bob Struckmeier reported that 25 persons attended the training course at Fort Leonard Wood, Missouri in June 1989. An article about the course was in the last issue of International Game Warden magazine. The next course will be held at Marine Corps Air Station, Cherry Point, North Carolina on 4-8 June 1990. This is advanced training, not a basic course, but all are welcome and should benefit from participation. Bob also discussed the draft MOA on law enforcement. [See NMFWA Board Meeting notes in this issue for details.]

The At-Large Directors thanked everyone for their response to the Installation Fish and Wildlife Management Activities Questionnaire and their input to the nominations committee. They felt that the Association can provide important support for DoD Commands and suggested that the Board work closely with DoD. Talking to Clark Gabin, Chief Law Enforcement, USF&WS, helped get the MOA on law enforcement. It was mentioned that a workshop on red-cockaded woodpeckers is planned within the next year. Twenty members got together informally at the last Southeastern Association meeting.

Larry Adams reported on the response to last year's resolutions. [See Board Meeting notes in this issue for details.] Ludlow Clark commented that the Association is not limited to just passing resolutions. The Association could also draft DoD policy documents, prepare such things as a DoD Law Enforcement Handbook, etc.

Tom Warren introduced the new resolutions. Tom Coda asked what outcome was expected from the resolution on riparian zones. Chester Martin responded that the intent was to create regulatory awareness, promote training of personnel, and recognize the importance of proper stewardship. Tom Coda asked what the DNRC should do with the resolution. Tom Warren replied that resolutions set policy for the Association. The Riparian Zones resolution was adopted.

Tom Warren then brought up the Law Enforcement Training Resolutions. Gene Stout stated that the resolution published in the FAWN, and a similar emergency resolution drafted since then, dealt with USF&WS requirements for federal law enforcement commissions. It appears that these problems are being resolved between DoD and USF&WS by recently improved communications. Therefore, the resolution was withdrawn by its author, Gene Stout.

Vicki Davis initiated a discussion regarding Corps of Engineers members when she requested clarification of the Corps of Engineers members' voting status. She pointed out that the word "installation" may discourage participation. She stated
that personnel on projects are ignored by Districts. The Corps has no professional organization in the fish and wildlife field. It was stated that the Corps has a different outlook on natural resources issues; we need to keep our focus and not become too diffuse; the Corps tends to ignore installation recommendations on management; Corps personnel could benefit from interaction, especially in the wetlands area; the Corps needs to encourage their field personnel to communicate with us; local contact and training with the Corps is helpful; we need to be in contact and share training and information at all levels.

Diane Driggot asked if submitting resolutions is the only vehicle for letting DoD know what we think? Tom Warren responded by describing other actions, recognition and interaction within DoD, and with other organizations, in addition to the time spent by Association officers in direct communication with DoD Commands and other organizations.

Larry Adams asked for suggestions for the 1991 meeting location since the North American will be in Canada and travel to outside continental U.S. (OCONUS) locations is a problem for many members. Vicki Davis suggested meeting with the National Park Service or at one of their locations. Such a meeting would give Association members a chance to learn more about natural resources management situations and techniques. Larry Adams responded that the purpose of the NMFWA meeting is to train the members and we need to provide the maximum opportunity for attendance. Meeting with another organization or agency may not be the equivalent to a meeting like the North American in terms of the type and quality of the presentations. We have met with the Western and Southeastern Associations in the past. However, the Southeastern meets at a bad time of year for our members. Tom Glueck inquired about meeting with the DoD Natural Resources Workshop. Slader Buck stated that the plans for the Workshop were indefinite at this time. We have not been invited and there is no official guarantee that we will be. Meeting with, but separate from, the DoD Workshop is a definite possibility.

Ludlow Clark informed the members that the Workshop will be held in the spring (March-June) at Madison, Wisconsin or at the Air Force Academy in Colorado. It will be for all DoD natural resources personnel. He felt that we could have a business meeting there but no separate training session/meeting. He said do not create a we/they situation. He saw two options: meet with the Southeastern or meet with the Workshop and forego the NMFWA training portion of the meeting. He has been trying to get the DNRC to develop a DoD professional training plan which would identify requirements and opportunities and how to reduce conflicts. The DoD Workshops tend to preclude attendance at other professional meetings. He said to consider the funding problem; the services may not support a meeting at an installation and/or attendance at multiple professional meetings. The best chance for approval lies with those meetings officially approved as DoD training sources. Steve Parris noted that the Southeastern meets in October which would leave an eighteen month period before we met again. Tom Poole stated that the Northeastern meets in April.

Vicki Davis recommended that we (Association members) contribute papers and/or presentations to the North American program whenever we meet in conjunction with them. This will help others understand what we do and the variety of people we have in DoD. This could gain us additional support.
Gene Stout mentioned the association of Forest Service professionals and the newsletter they publish that sometimes attacks USFS administration decisions. He noted that we differed by being a professional organization that worked within, and in support of, DoD. Diane Driggot suggested regional meetings, enlarging the newsletter, and a broader special meeting on endangered species. Steve Parris suggested workshops on special/regional problems or issues, in addition to the annual meeting.

Larry Adams closed the meeting by stressing the need for continued close communication and thanked the members for their support during his term of office.

**NMFWA BOARD OF DIRECTORS MEETING, 22 MARCH 1990**

The meeting was called to order by President Slader Buck. He reminded the Board members and the other Association members present that all Board and other Association meetings are open to everyone and that all NMFWA members should feel free to attend.

The Secretary/Treasurer reported that most items from the previous Board meeting were covered during today's business meeting. The major activity during the Board meeting was the revised bylaws changes that led to the re-typed version approved during the business meeting. A copy of the revised bylaws will be provided to all Board members. Other members should request copies from their At-Large Director.

Slader Buck asked the committee chairmen to provide him with a list of their committee members. He also reminded the Board that the Immediate Past President will need nominations input from everyone, everywhere within NMFWA. The Nominations Committee must have a list of nominees, and their qualifications and related election information ready for publication in the January 1991 FAWN. If not, then a separate mailing must be made at that time to allow sufficient time to receive the returning mailed ballots before next year's meeting.

Rich LeClerc plans to publish the next issue of the FAWN on or about 1 June 1990. Rick Griffiths will send a news release of the meeting and an election report to the major conservation organizations. Ron Dow reviewed the Awards Committee procedures. Alan Dyck volunteered to chair the Awards Committee. Marjorie Blew will serve on the committee.

Max Canestorp suggested that Thomas Wray's presentation of the Questionnaire results be given at a future North American or similar professional meeting to make natural resources personnel outside of DoD aware of the extent of military involvement in natural resources management. The meeting was then adjourned.

The Resolutions Committee has been formulated and is reminding all members that resolutions should be submitted to the committee as early as possible. In an effort to provide the DNRC with specific recommendations, there is a new format for submittals. This will include a brief introduction of the issue, a general background of the issue, an objective statement, and specific recommendations to the DNRC. Proposed resolutions should be submitted in this format to the Resolutions Committee Chair: Jeff Bossart, Naval Ordnance Station, Code 097D1, Indian Head, MD 20640-5000.
1989-90 NMFWA AWARDS

The following individuals/groups were honored during our annual banquet in Denver, Colorado:

1. Jeff Bossart - Best Presentation - NOS Indian Head, Maryland
2. Plaques
   a. COL John Hoffman, Edwards Air Force Base, California
   b. Bert McKee, Edwards Air Force Base, California
   c. Terry Kelly, Naval Air Station, Patuxent, Maryland
3. Certificates of Appreciation
   a. Judith Lee, Shipley Associates
   b. Boy Scout Troop 394, Vandenberg Air Force Base, California
   c. Stephen Wampler, Aberdeen Proving Ground, Maryland

REMININDER

The Awards Committee relies on you to submit nominations for awards so we can honor those persons who have been assisting you in natural resources programs. Therefore, please send your nominations to me as early as possible. You owe it to those people to get it done now! Send your nominations to the NMFWA Awards Committee Chairman at the following address: Alan Dyck, HQ, USAF, Fort Pickett, ATTN: AFZA-FP-E, Fish and Wildlife Management, Blackstone, VA 23824.

VACANCIES

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<td>Bob Andreoli 505/678-6373</td>
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* A total of eleven (11) positions anticipated at White Sands MR, NM *

ANNUAL MEETING 1991

Plans are being finalized to hold the Association's annual training/business meeting at the same time, and in the same location, as the DoD Natural Resources Workshop. This is scheduled to take place in the spring of 1991. The final times and location have not yet been determined. As you may have seen on the cover, Deck Major has graciously accepted the responsibility as Program Chair. He is going to need our full cooperation, so please help him to help us all. The meeting theme that has been selected by the Board is: Getting The Job Done - Bringing It Down To The Installation Level. We know that there is a lot of information that all of you have regarding this broad, but vitally important, topic. Therefore, we are counting on you to submit papers to Deck for possible inclusion in our ever-improving technical paper sessions.

*** PRINTED ON RECYCLED PAPER - DO YOUR PART AND RECYCLE TOO!! ***
SECRETARY/TREASURER'S REPORT

With the active members who signed up at, or immediately after, the Annual Meeting, we now have an active membership of 451 members. There were 128 members registered for the meeting. Balance at the start of the 1990 meeting was $2,105.72. Meeting expenses were $2,394.00 paid to the Sheraton Tech Center for the Awards Banquet, $106.00 to the Program Committee and $131.69 to the Awards Committee for incidental expenses, and $6,400.00 to the Wildlife Management Institute for our share of the meeting facilities and related costs. Registration fees collected to date are $12,370.00 Some of the registrations were paid using Form 1556, for which I have submitted invoices, and these payments are trickling in. Our current balance is $5,080.23. Registration payments due but not yet received total $615.00. Newsletter expenses for this June issue of the FAWN are estimated at $400.00.

EDITOR'S CORNER

I hope you like the new recycled paper. Since I am new at this, I encourage you to provide me feedback, both positive or negative, on this newsletter. I am fairly thick-skinned, so don't hold back!! We are considering including a Question & Answer or a Letters to the Editor section in upcoming issues. Letters may be generic in nature, or directed at particular issues or problems, and may be for general input/response or directed at an individual. We will refine as we go. All letters must be signed, but identities may be withheld from publication if so desired.

FAWN c/o
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Indian Head, MD 20640-5000